The Board of Directors

Proposals related to items 10 and 11 on the agenda of the
General Ordinary Shareholders Meeting of Alum S.A.
summoned for the date of April 28/29, 2021

The Board of Directors agreed in the meeting from the date of March 24, 2021 on the following proposals:

- At item 10 from the agenda of GSM - the proposal is that the remuneration of the Board of Directors members in 2021 to be equal with the amount granted in the previous year.

- At item 11 from the agenda of GSM, the proposal for the general limit of remunerations granted in 2021 to the Board of Directors members with special functions and to the managers is to be of maximum 0.5% from the turnover achieved in 2020.

President of the Board of Directors
Gheorghe Dobra

ALUM S.A. No. 82, Isaccei Street
820228-Tulcea ROMANIA
Phone: +(40) 0240 535 022; 0240 535 740
Fax: +(40) 0240 535 495; 0240 535 230
alum@alum.ro
www.alum.ro