Alro S.A.
Slatina, 12 April 2021

Proposals related to items 10 and 11 on the agenda of the
General Ordinary Shareholders Meeting of Alum S.A.
summoned for the date of April 28/29, 2021

Alro S.A., as shareholder holding 99.4026 % form the shares of Alum S.A., is making the following proposal for items 10 and 11 of the agenda of the Ordinary General Shareholders Meeting of Alum S.A. summoned for 28/29 April 2021:

- For item 10 of the agenda of GSM- the proposal is that the remuneration of the Board of Directors members in 2021 to be in a fixed amount of 3,409 Euro gross/month/member, payable in lei.

- For item 11 from the agenda of GSM, the proposal for the general limit of remunerations granted in 2021 to the Board of Directors members with special functions and to the managers is to be of maximum 0.25% from the turnover achieved in 2020.

General Manager
Gheorghe Dobra