ORDINARY GENERAL SHAREHOLDERS' MEETING

Decision **no. 48 dated December 21, 2021**

The Ordinary General Shareholders' Meeting of Alum S.A., with the registered office in Tulcea, no. 82 Isaccei Street, Tulcea County, registered with the Trade registry under no. J36/29/1991, Sole Registration Code RO 2360405 (hereinafter referred to as the "Company"), on the basis of art. 117 of Law no. 31/1990 pertaining to companies, as republished and subsequently amended and under the provisions of art. 14 of the Company's Articles of Incorporation, has approved in the first session from December 21, 2021 which took place at the Company's headquarters in the presence of the shareholders holding_____ shares representing _____ % from the share capital, the following:

DECISION

1. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, _____ votes against and _____ abstention votes, all the cast votes being valid, the Remuneration Policy of the Company is approved in the version recommended by the Board of Directors.

2. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, _____ votes against and _____ abstention votes, all the cast votes being valid, it is hereby approved the mandate of Mrs. Feodorof Mariana to comply with all the formalities for the registration of the Ordinary General Meeting of Shareholders' decision.

3. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, _____ votes against and _____ abstention votes, all the cast votes being valid, it is hereby approved the date of **January 21, 2022** as registration date, for the opposability of the decisions of the Ordinary General Meeting of Shareholders, in accordance with the provisions of art. 87 in Law no. 24/2017 regarding the issuers of the financial instruments and market operations

4. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, _____ votes against and _____ abstention votes, all the cast votes being valid, it is hereby approved the date of **January 20, 2022** as *ex date* in accordance with the provisions of art. 187 point 11 from the Regulation 5/2018 regarding the issuers of the financial instruments and market operations, issued by the Financial Supervisory Authority.

_____ _____

President of the meeting Secretary

DRAFT

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