ORDINARY GENERAL SHAREHOLDERS' MEETING

Decision **No. 48 dated December 21st, 2021**

The Ordinary General Shareholders' Meeting of Alum S.A., with the registered office in Tulcea, no. 82 Isaccei Street, Tulcea County, registered with the Trade Registry under no. J36/29/1991, Sole Registration Code 2360405, Social capital: RON 488,412,907.85 (hereinafter referred to as the "Company"), on the basis of art. 117 of Law no. 31/1990 pertaining to companies, as republished and subsequently amended and under the provisions of art. 14 of the Company's Articles of Incorporation, has approved in the first session from December 21st, 2021 which took place at the Company's headquarters in the presence of the shareholders holding 81,612,969 shares representing 99.4234 % of the share capital, the following:

DECISION

1. By a number of 81,612,969 total votes expressed, accounting for 81,612,969 shares, respectively 99.4234% of the total share capital, out of which 17,070 votes in favour accounting for 0.0209% of the share capital represented for in the meeting, 81,595,899 votes against, accounting 99.9791% of the share capital represented for in the meeting all the cast votes being valid, the Remuneration Policy of the Company in the version recommended by the Board of Directors is rejected.

2. By a number of 81,612,969 total votes expressed, representing 81,612,969 shares, accounting for 99.4234% of total share capital, out of which 81,612,969 votes in favour, accounting 100% from the share capital represented for in the meeting, all the cast votes being valid, it is hereby approved the mandate of Mrs. Feodorof Mariana to comply with all the formalities for the registration of the Ordinary General Meeting of Shareholders' decision.

3. By a number of 81,612,969 total votes expressed, representing 81,612,969 shares, accounting for 99.4234% of total share capital, out of which 81,612,969 votes in favour, accounting for 100% from the share capital represented for in the meeting, all the cast votes being valid, the date of **January 21st, 2022** is approved as registration date of shareholders, for the opposability of the decision of the Ordinary General Meeting of Shareholders, in accordance to the provisions of art. 87 of Law no. 24/2017 regarding the issuers of the financial instruments and market operations.

4. By a number of 81,612,969 total votes expressed, representing 81,612,969 shares, accounting for 99.4234% of total share capital, out of which 81,612,969 votes in favour, accounting for 100% from the share capital represented for in the meeting, all the cast votes being valid, it is hereby approved the date of **January 20, 2022** as *ex date* in accordance with the provisions of art. 187, item 11 from the Regulation 5/2018 regarding the issuers of the financial instruments and market operations, issued by the Financial Supervisory Authority.

Chairman of BoD- General Manager **Secretary**

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Gheorghe Dobra **Zărnescu Petruța- Camelia**

(empowered person Duralia Mihaela)