**The Board of Directors**

Proposals related to items 8 and 9 on the agenda of the
General Ordinary Shareholders Meeting of Alum S.A.
summoned for the date of April 27/28, 2022

The Board of Directors agreed in the meeting from the date of March 24, 2022 on the following proposals:

- At item 8 from the agenda of GSM - the proposal is that the remuneration of the Board of Directors members in 2022 to be equal with the amount granted in year 2021;

- At item 9 from the agenda of GSM, the proposal is that the general limit of remunerations granted in 2022 to the Board of Directors members with special functions and to the managers to be equal with the amount granted in year 2021.

**President of the Board of Directors**
**Gheorghe Dobra**

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