The Board of Directors

Proposals related to items 8 and 9 on the agenda of the
General Ordinary Shareholders Meeting of Alum S.A.
summoned for the date of April 26/27, 2023

The Board of Directors agreed in the meeting from the date of March 22, 2023 on the following proposals:

- At item 8 from the agenda of GSM - the proposal is that the remuneration of the Board of Directors members in 2023 to be equal with the amount granted in year 2022, namely to be in the amount of Euro 3,409 gross/month/Board of Directors member, payable in lei;

- At item 9 from the agenda of GSM, the proposal is that the general limit of remunerations granted in 2023 to the Board of Directors members with special functions and to the managers to be equal with the amount granted in year 2022, namely to be of maximum 0.25% of the turnover achieved in 2020.

President of the Board of Directors
Gheorghe Dobra

ALUM S.A. No. 82, Isaccei Street
820228-Tulcea ROMANIA
Phone: +(40) 0240 535 022; 0240 535 740
Fax: +(40) 0240 535 495; 0240 535 230
alum@alum.ro
www.alum.ro