S.C. ALUM S.A. TULCEA
REGISTRATURĂ
INTRARE Nr. 700
IEȘIRE
Ziua 02 Luna 08 Anul 2023

NOMINATION PROPOSALS FOR THE BOARD OF DIRECTORS OF THE COMPANY ALUM S.A. Tulcea

To the General Shareholders' Meeting of Alum S.A. Tulcea

I, the undersigned Gheorghe Dobra, Chairman of the Board of Directors of Alum S.A. Tulcea, basis on art. 137^1 paragraph (2) of the Law no. 31/1990 regarding the companies, republished with the later modifications, nominates as candidates for the position of member of the Board of Directors of Alum S.A. Tulcea:

- Mr. Gheorghe Dobra, Romanian citizen;
- Mr. Igor Higer, Israeli citizen;
- Mrs. Mihaela Duralia, Romanian citizen ;
- Mr. Marin Cilianu, Romanian citizen;
- Mr. Ioan Popa, Romanian citizen.

I make the present nomination regarding point 1 of the General Shareholders' Meeting's Agenda summoned for 17 August 2023 (first meeting) or 18 August 20 (the second meeting, should the attendance quorum be not met at the first summoning) which shall take place at the Company's headquarters in Tulcea, no. 82 Isaccei street, Tulcea County.

I attach the draft Decision of the Ordinary General Shareholders' Meeting on the above nominations and the candidates' presentation is made as following:

The Curriculum Vitae of Mr. Gheorghe Dobra and of Mr. Igor Higer are available at the address: http://www.alro.ro/en/about/alro/directors and the Curriculum Vitae of Mr. Marin Cilianu is available at the address: https://www.alro.ro/en/about/alro/management.

The Curriculum Vitae of Mrs. Mihaela Duralia and of Mr. Ioan Popa are attached to this proposal.

Gheorghe Dobra
Chairman of the Board of Directors of Alum S.A.

2 August 2023

Decision **no. __ dated 17 August 2023**

The Ordinary General Shareholders' Meeting of Alum S.A., with the registered office in Tulcea, no. 82 Isaccei Street, Tulcea County, registered with the Trade registry under no. J36/29/1991, Sole Registration Code RO 2360405 (hereinafter referred to as the "Company"), on the basis of art. 117 of Law no. 31/1990 pertaining to companies, as republished and subsequently amended and under the provisions of art. 14 of the Company's Articles of Incorporation, has approved in the first session from 17 August 2023 which took place at the Company's headquarters in the presence of the shareholders holding_____ shares representing _____ % from the share capital, the following:

DECISION

1. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and being valid, it is hereby appointed as member of the Company's Board of Directors Mr. Gheorghe Dobra, *[personal data]*, for a four-years mandate valid from 19 August 2023 until 19 August 2027.

2. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and being valid, it is hereby appointed as member of the Company's Board of Directors Mr. Igor Higer, *[personal data]*, for a four-years mandate valid from 19 August 2023 until 19 August 2027.

3. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and being valid, it is hereby appointed as member of the Company's Board of Directors Mr. Marin Cilianu, *[personal data]*, for a four-years mandate valid from 19 August 2023 until 19 August 2027.

4. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and being valid, it is hereby appointed as member of the Company's Board of Directors Mrs. Mihaela Duralia, *[personal data]*, for a four-years mandate valid from 19 August 2023 until 19 August 2027.

5. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and being valid, it is hereby appointed as member of the Company's Board of Directors Mr. Ioan Popa, *[personal data]*, for a four-years mandate valid from 19 August 2023 until 19 August 2027.

Curriculum Vitae of Mrs. Mihaela Duralia

Mrs. Mihaela Duralia graduated Romanian American University, Bucharest Computer Science for Business Management, having core academic competency in Investment Banking, Financial Management, Corporate Finance, Financial & Managerial Accounting, Options & Futures: Financial Risk Management, Statistics & Operations Research, Computer Science

Mrs. Mihaela Duralia joined Alum's team in 2000 and promoted from the position of economist to the Company's executive management. From May 2005 Mrs. Duralia holds the position of Financial Manager and has as main responsibilities: business development, strategy, financial planning, corporate & project finance, recruiting, budgeting, oversight of controlling & reporting, investor relations and strong focus on financial risk management

Mrs. Duralia is member in the Alums' Board of Directors starting with 2013.

Curriculum Vitae Popa Ioan

Mr. Popa Ioan is member of the Alum's Board of Directors starting with 2008. During 2008 – October 2011, Mr. Popa Ioan was the Director of the International Economic Relationships Department of the Faculty of International Business and Economics, Bucharest University of Economic Studies. The main responsibilities were: development of the curriculum of the International Economic Relations Department studies, coordination of the master programs of the International Economic Relationships Department and organizing scientific actions.

During 1991 – 2004, Mr. Popa Ioan was the Dean of the Faculty of International Business and Economics and he had the following main contributions:

Setting-up the Faculty of International Business and Economics, Developing curriculum of the Faculty of International Business and Economics

Introduction and coordination of the following courses: International capital markets, International Stocks Exchange, Risk management in the international affairs, International commercial transactions, Commercial negotiations, the technique of the international trade operations, International management, International payment technique.

Coordination of the Module Extensive Studies - "Management of the international affairs"

Developing and coordination of the inter-university partnership within Tempus and Temper programs

Chairman of the Editorial Board of the Romanian Economic Journal

Development in Tempus and Temper partnership of the curricula of the partner faculties by introducing of new disciplines and coordination of the publishment of the studies materials supports

Setting-up and coordination the Research Center in the International Economic Relations, accredited CNCSIS

Founder Member and Chairman of „REI 50" Foundation, organization with educational and research scope

Invited teacher at the Lille I University, France, 1- 2 months/year