The Board of Directors

Proposals related to items 7 and 8 on the agenda of the
General Ordinary Shareholders Meeting of Alum S.A.
summoned for the date of April 25/26, 2024

The Board of Directors agreed in the meeting from the date of March 22, 2024 on the following proposals:

- At item 7 from the agenda of GSM - the proposal is that the remuneration of the Board of Directors members in 2024 to be as follows: for the months January 2024 - April 2024, inclusive, to be equal with the amount granted in the year 2023, namely to be in the amount of Euro 3,409 gross/month/Board of Directors member, payable in lei and for the months May 2024-December 2024, to be of 50% from the amount granted for year 2023, namely to be in the amount of Euro 1,705 gross/month/Board of Directors member, payable in lei;

- At item 8 from the agenda of GSM, the proposal is that the general limit of remunerations granted in 2024 to the Board of Directors members with special functions and to the managers to be of 50% from the amount granted in year 2023.

President of the Board of Directors
Gheorghe Dobra

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