The Board of Directors

Proposals related to items 8 and 9 on the agenda of the
General Ordinary Shareholders Meeting of Alum S.A.
summoned for the date of 30 April/1st May 2025

The Board of Directors agreed in the meeting from the date of 27 March 2025 on the following proposals:

- At item 8 from the agenda of GSM - the proposal is that the remuneration of the Board of Directors members in 2025 to be of 50% from the amount granted for year 2023, namely to be in the amount of Euro 1,705 gross/month/Board of Directors member, payable in lei;

- At item 9 from the agenda of GSM, the proposal is tphat the general limit of remunerations granted in 2025 to the Board of Directors members with special functions and to the managers to be of 50% from the amount granted in year 2023.

Chairman of the Board of Directors
Genoveva Năstase

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