ORDINARY GENERAL SHAREHOLDERS' MEETING

Decision **No. 55 dated March 31st, 2025**

The Ordinary General Shareholders' Meeting of Alum S.A., with the registered office in Tulcea, no. 82 Isaccei Street, Tulcea County, registered with the Trade Registry under no. J36/29/1991, Sole Registration Code 2360405, Social capital: RON 488,412,907.85 (hereinafter referred to as the "Company"), on the basis of art. 117 of Law no. 31/1990 pertaining to companies, as republished and subsequently amended and under the provisions of art. 14 of the Company's Articles of Incorporation, has approved in the first session from March 31st, 2025 which took place at the Company's headquarters in the presence of the shareholders holding 81,595,899 shares representing 99.4027% of the share capital, the following:

DECISION

1. By a number of 81,595,899 total votes expressed, accounting for 81,595,899 shares, respectively 99.4027% of the total share capital, out of which 81,595,899 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being secretly expressed and being valid, it is hereby appointed as a member of the Company's Board of Directors Mrs. **Năstase Genoveva**, *[personal data]*, for a mandate valid until August 19th, 2027;

2. By a number of 81,595,899 total votes expressed, accounting for 81,595,899 shares, respectively 99.4027% of the total share capital, out of which 81,595,899 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being secretly expressed and being valid, it is hereby appointed as a member of the Company's Board of Directors Mr. **Pop Răzvan-Sebastian**, *[personal data]*, for a mandate valid until August 19th, 2027;

3. By a number of 81,595,899 total votes expressed, accounting for 81,595,899 shares, respectively 99.4027% of the total share capital, out of which 81,595,899 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is hereby approved to empower Mrs. Feodorof Mariana to comply with all the formalities for the registration of the Ordinary General Meeting of Shareholders' decision.

4. By a number of 81,595,899 total votes expressed, accounting for 81,595,899 shares, respectively 99.4027% of the total share capital, out of which 81,595,899 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is hereby approved the date of **30 April 2025** as registration date, for the opposability of the decisions of the Ordinary General Meeting of Shareholders, in accordance with the provisions of art. 87 in Law no. 24/2017 regarding the issuers of the financial instruments and market operations.

5. By a number of 81,595,899 total votes expressed, accounting for 81,595,899 shares, respectively 99.4027% of the total share capital, out of which 81,595,899 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is hereby approved the date of **29 April 2025** as *ex date*, in accordance with the provisions of art. 187 point 11 from the Regulation 5/2018 regarding the issuers of the financial instruments and market operations, issued by the Financial Supervisory Authority.

Chairman of BoD **Secretary**

Năstase Genoveva **Crețu Nicoleta**

(empowered person Duralia Mihaela)