ORDINARY GENERAL SHAREHOLDERS' MEETING

Decision **No. 56 dated April 30th, 2025**

The Ordinary General Shareholders' Meeting of Alum S.A., with the registered office in Tulcea, no. 82 Isaccei Street, Tulcea County, registered with the Trade Registry under no. J1991000029364, Sole Registration Code 2360405, Social capital: RON 488,412,907.85 (hereinafter referred to as the "Company"), on the basis of art. 117 of Law no. 31/1990 pertaining to companies, as republished and subsequently amended and under the provisions of art. 14 of the Company's Articles of Incorporation, has approved in the first session from April 30, 2025 which took place at the Company's headquarters in the presence of the shareholders holding 81,595,900 shares representing 99.4027% of the share capital, the following:

DECISION

1. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, the financial statements for the year 2024 prepared in accordance with OMF no. 1802/2014, on the basis of the Directors' Report and Financial Auditor's Report for year 2024, are approved, in the version recommended by the Board of Directors.

The financial statements have the following main indicators:

- turnover 81,709,134 ron
- operating result – profit 6,150,612 ron
- result of the period – profit 3,641,469 ron
- total assets 182,367,664 ron
- total equity 105,808,348 ron

2. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being secretly expressed and valid, the discharge of liability for 2024 of the directors: Dobra Gheorghe, Higer Igor, Duralia Mihaela, Cilianu Marin and Popa Ioan is approved.

3. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is approved that the net profit of the Company, afferent to the year 2024, to be allotted as follows:

- legal reserve 238,204 ron
- coverage the loss from the previous years 3,403,265 ron

4. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, the Annual Report for year 2024 prepared in accordance with the provisions of the Regulation no. 5/2018 of the Financial Supervisory Authority is approved, in the version recommended by the Board of Directors.

5. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, the Income and Expenditures Budget for 2025 is approved in the version recommended by the Board of Directors, having the following main financial indicators:

- total revenues 6,406,047 USD
- total expenses 9,639,904 USD

6. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, the Activity Program for 2025 is approved, in the version recommended by the Board of Directors.

7. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, the Investment Plan for 2025 is approved, in the version recommended by the Board of Directors, forecasting total achievements of investment in total amount of USD 125,000.

8. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is approved that the remuneration of the Board of Directors members in 2025 to be of 50% from the amount granted for year 2023, namely to be in the amount of Euro 1,705 gross/month/Board of Directors member, payable in lei.

9. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is approved that the general limit of remunerations granted in 2025 to the Board of Directors members with special functions and to the managers to be of 50% from the amount granted in year 2023.

10. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is hereby approved to empower Mrs. Feodorof Mariana to comply with all the formalities for the registration of the Ordinary General Meeting of Shareholders' decision.

11. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is hereby approved the date of **30 May 2025** as registration date, for the opposability of the decisions of the Ordinary General Meeting of Shareholders, in accordance with the provisions of art. 87 in Law no. 24/2017 regarding the issuers of the financial instruments and market operations.

12. By a number of 81,595,900 total votes expressed, accounting for 81,595,900 shares, respectively 99.4027% of the total share capital, out of which 81,595,900 votes in favour, accounting 100% of the share capital represented for in the meeting, respectively 100% from the votes expressed, all the cast votes being valid, it is hereby approved the date of **29 May 2025** as *ex date*, in accordance with the provisions of art. 187 point 11 from the Regulation 5/2018 regarding the issuers of the financial instruments and market operations, issued by the Financial Supervisory Authority.

Chairman of BoD **Secretary**

Năstase Genoveva **Crețu Nicoleta**