GENERAL SHAREHOLDERS MEETING

Decision **no. __ dated 31 March 2025**

The Ordinary General Shareholders' Meeting of Alum S.A., with the registered office in Tulcea, no. 82 Isaccei Street, Tulcea County, registered with the Trade registry under no. J36/29/1991, Sole Registration Code RO 2360405 (hereinafter referred to as the "Company"), on the basis of art. 117 of Law no. 31/1990 pertaining to companies, as republished and subsequently amended and under the provisions of art. 14 of the Company's Articles of Incorporation, has approved in the first session from 31 March 2025 which took place at the Company's headquarters in the presence of the shareholders holding_____ shares representing _____ % from the share capital, the following:

DECISION

1. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and valid, it is hereby appointed as member of the Company's Board of Directors Mrs. Genoveva Năstase, *[personal data]*, for a mandate valid until 19 August 2027.

2. By a number of _____ total votes expressed, accounting for _____ shares, respectively _____ % of the total share capital, out of which _____ votes in favour accounting for _____ % of the share capital represented for in the meeting, respectively ____% from the votes expressed, _____ votes against and _____ votes unexpressed (from which _____ abstention votes), all the cast votes being secretly expressed and valid, it is hereby appointed as member of the Company's Board of Directors Mr. Răzvan-Sebastian Pop, *[personal data]*, for a mandate valid until 19 August 2027.